

## Coverage for Spouses and Dependent Children

### Proof of Legal Dependent Status

Spouses and children can be covered on your plan if you are able to provide a legal document that proves the person is your legal dependent. Ordinarily, the acceptable document will be an official birth certificate, marriage certificate, or order of the court. Please see your district insurance administrator for more information on this requirement.

### Medical, Dental, Prescription Drug Insurance Dependent Child Eligibility for Coverage Effective July 1, 2006

Dependent Children will be covered if:

- They are not married and;
- They are not eligible for benefit through their employer or they have to pay 50% or more of the premium to get the benefits and;
- They have not reached the limiting age of 24.

For children with a birth year of 1984 or later it will be the end of the month that they turn age 24. Please remember that COBRA coverage is available once a child is no longer eligible for benefits.

Please remember to contact your district insurance administrator when your child gets near the limiting age. You may need to complete a form to remove your child from your insurance plan.

### Medical and Prescription Drug Insurance Spousal Eligibility for Coverage Effective May 1, 2010

Spouses who meet all three of the following criteria must take single coverage at their employer; if they do not, they will not be covered under your plan. If they do elect coverage, they can also be on our plan as secondary. Spouses who do not meet the criteria may stay on our plan as primary.

- Employed by an employer who offers medical/prescription drug insurance; and
- Is eligible for coverage on the employer's plan; and
- Is required to contribute less than 50% of the cost of the total premium for the least expensive single medical/prescription drug insurance plan available to him/her.